



Faculty Council Women's Committee
October 15, 2021, 9:00 AM – 11:00 AM
Zoom Video Conference
[Faculty Council Women's Committee](#)

Attending: Polly McLean (Chair, UCB), Maria Buszek (Vice Chair, UCD), Samantha Christiansen (Secretary, UCCS), Sara Wettergreen (AMC), Heather Anderson (AMC), Nikki McCaslin (UCD), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Jonelle Henning (SYS)

Agenda Items:

- 1. Approval of September minutes (APPROVED)**
- 2. Women's Committee Revised Charge**
 - The charge was not approved last year in reference to removal of the Gee Award, they will work on resubmitting to the Executive committee.
- 3. Meeting with CREE, LGBTQ+, (Dis)ability & Access, Women's Committee**
 - Co-chairs of these committees met to discuss collaboration.
- 4. Gee Award**
 - Members discussed the background of the award; they are currently still in a hold as to how to move forward.
 - If the award is reinvigorated should the committee revise the nomination and selection process.
 - Suggestion is to have Faculty Council take on this new award.
 - The full report on the Gee Award and symposium was sent out to the listserv for review.
- 5. CRT Resolutions**
 - Two resolutions from the Board of Regents have been brought forward to the Board of Regents University Affairs committee on Critical Race Theory.
 - A Faculty Council request was made for committees to comment and sign on to a resolution in response to the Critical Race Theory resolutions, they will receive more information soon.
- 6. Discussion items for AY 2021-22 Initiatives**
 - Following UCCS report last year on Covid impact on women, the biggest hurdle this year is creating action steps.
 - There's consensus that there has been no response to last year's struggles and burn out for this year.
 - Codification for parental leave and loopholes in the system that don't protect employees, it was recommended to create a resource hub and reach out to someone from System that works on this.



- Discussion held on caregiving support, there is not enough support and acknowledgment of what faculty are juggling.
- It was recommended requesting access to review all campus level survey results to develop a system level picture/report.
- Members were charged with finding out Campus Workplace Culture survey results from their respective campuses.
- It was recommended to request head of who does all survey and report findings on the above issues.
- This all needs to be brought to the Executive committee as well.

7. Guidelines for Interaction

- Members reviewed these guidelines and provided feedback, members overall requested more clarification on what this statement will achieve, who does this extend to, and how is it enforceable.

8. Adjourned 10:18pm